

# CAUSEANDFX

## TERMS OF USE AND PRIVACY POLICY

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The Terms of Use and Privacy Policy (“TOU”) governs your use of the Cause and FX Limited (“Cause and FX”) website (“Site”). Any use by you of the site is subject to these terms and constitutes acceptance by you of the then-current TOU.

#### Copyright and Use of Content

The material on the Site is owned by Cause and FX and/or other copyright holders, including (but not limited to) studios, producers, and others for whom Cause and FX has provided services. (Copyright information for the content of the Site owned by others is available at [causeandfx.nz/copyright](https://causeandfx.nz/copyright).)

You are not permitted to use any part of the content of the Site by any means and for any purpose other than viewing on the internet. For the avoidance of doubt, downloading and/or storage (other than temporarily and purely incidental to web browsing or for temporary personal use) of material from the Site is prohibited. Material from this Site which is owned by people other than Cause and FX (such as, but not limited to video clips) may not be used without the separate permission of the owners of that material.

#### Links

Where the Site provides links to other sites, Cause and FX does so purely as a convenience to you. Cause and FX accepts no responsibility for the content or conduct of the other sites to which we provide links. Linking into the Site to any location other than the home page ([causeandfx.nz](https://causeandfx.nz)) is prohibited.

#### Disputes and Law

This Site is operated in New Zealand by Cause and FX, which is a New Zealand company. Any disputes or claims arising from or relating to your use of the Site will be heard only in the Courts of New Zealand, and you hereby agree to the jurisdiction of the New Zealand Courts to hear any such dispute.



## **Disclaimer of Warranties and Limitations of Liability**

The Site, including without limitation all material and information on the Site, are provided "as is" and entirely without warranty by Cause and FX. Your use of the Site is entirely at your own risk. You agree that you shall not make any claim against Cause and FX for any material on the Site; that in no event will Cause and FX be liable for any special, indirect, consequential, or other damages; and that, in any case or circumstance, Cause and FX liability to you will not exceed one dollar.

## **Indemnity**

You agree to indemnify, defend and hold Cause and FX (including Cause and FX officers, directors, agents, and shareholders) harmless from and against any and all loss, costs, expenses, claims, damages and liabilities related to or associated with your use of this Site.

## **Privacy - Introduction**

In this TOU when we use the term "Personal Information", it means any information from which your identity is apparent or can be reasonably ascertained. For most users, Cause and FX does not collect any Personal Information. We collect Personal Information only in connection with the recruitment part of our site ("Recruitment Information"). The use of that information is described below. In all cases, we collect Personal Information only by explicitly asking for it on a web form. (The exception is for "session cookies", which are used to track a visitor only during a single visit to this site.)

## **Use and Disclosure of Information**

We will only use or disclose Personal Information that you have provided to us, or information generated by cookies if:

you have authorised us to do so;

- we have given you notification of the intended use or disclosure and you have not objected to that use or disclosure;
- we believe that the use or disclosure is reasonably necessary to assist a law enforcement agency or an agency responsible for national security in the performance of their functions, or for the safety or security of Cause and FX or any third party; or
- we are authorised, required or permitted by law to disclose the information.

## **Recruitment Information**

We collect visitor's Recruitment Information, such as their professional experience, etc., in order to assist us in finding and evaluating people who are interested in working at Cause and FX. This information is collected only via web form on pages where we explicitly ask for information. This information is used by Cause and FX to consider expressions of interest, evaluate potential candidates, and more generally for personnel recruitment purposes. This information is routinely circulated within Cause and FX to people involved in our recruiting process, management, and to others who may be able to assist us in evaluating an applicant.

### **Use of Personal Information**

We do not sell or trade Personal Information. We retain Personal Information for an indefinite period.

### **Security of Information**

Unfortunately, no data transmission over the Internet can be guaranteed as totally secure. Accordingly, although Cause and FX strive to protect such information, Cause and FX cannot ensure or warrant the security of any information you transmit to us or from our online services and you do so at your own risk. Once we receive your transmission, we will take reasonable steps (but cannot guarantee) to preserve the security of this information in our own systems.

### **Changes to this Privacy Policy**

Please note that we may update or change this Privacy Policy from time to time at our discretion or in response to legal, regulatory, or operational requirements. When we make changes to this Notice, we will post the updated notice on our Website and update the Privacy Policies effective date. Your continued use of our Website following the posting of changes constitutes your acceptance of such changes. The most current version of this Privacy Policy will govern the use of your information.

*This Privacy Policy was last updated on October 25th, 2023.*

### **Privacy Contacts**

You have rights of access to, and correction of, your personal information. If you have any questions about this privacy policy or requests relating to your Personal Information, please contact Cause and FX at:

[privacyofficer@causeandfx.nz](mailto:privacyofficer@causeandfx.nz)

Privacy Officer  
Cause and FX  
PO Box 33318  
Takapuna, 0740  
Auckland  
New Zealand